

Professional Development Plan



Let OneOC be your professional development guide to creating a comprehensive plan for your organization's needs. One of our professional development experts will sit with your leadership team to determine the objectives and goals for your organization to create a custom plan.

Package Includes:

1. Communication

- Pre-meeting with selected team members (e.g., CEO/COO, board member, HR, etc.) to discuss planning process
- **Board Meeting #1:** Introduce planning process to Board of Directors
- **Team Meeting:** Attend team meeting to roll-out plan to entire staff (optional)
- **Board Meeting #2:** Meet with Board of Directors again at the end of process

2. Assessment

Complete assessment of current professional development activities and program

3. Coaching & Accountability

Provide coaching hours at task force meetings and with designated task force representative

4. Create Professional Development Plan

- Employee Development Philosophy
 - Organization overview
 - Vision
 - Strategy
- Implementation Strategies & Timeline

Supplemental Package

- Capabilities Assessment (based on organization's core values)
- Capabilities Levels (individual contributors, people leaders, organizational leaders)
- Individual Development Plan Template

For more info:

Contact Stacy Brooks at sbrooks@OneOC.org.