

Mid- Management Recruitment



As your mid-management recruitment partner, OneOC provides an expert recruitment team with over 25 years of nonprofit experience to help you attract top talent, fill your position as quickly and accurately as possible and create a positive experience for both you and your future all-star.

Package Includes:

1. Discovery Call

Our HR expert will lead a 45 minute call with the hiring supervisor and other designees to gain an understanding of the position, possible pain points and overall needs, and to set the tone for the recruitment relationship.

2. Candidate Profile

Based on the information gathered from the discover call, our HR expert will create an ideal candidate profile complete with a listing of the key traits a successful candidate should possess.

3. Job Announcement

Our HR and Marketing Team will create a marketing piece to describe your organization and the job opportunity in a way to attract star talent.

4. Sourcing

Our team will aggressively source for your ideal candidates using all channels: internet, database,

referrals, social networks (including OneOC LinkedIn, Twitter and Facebook pages) and job boards (including the OneOC job board and other niche job boards).

5. Phone Screen

Your recruiter will create a job-specific, recruiter phone screen script and conduct 45-60 minute phone screens with candidates who appear viable.

6. Face-to-Face Interview

Our expert interviewers will conduct 60 minute face-to-face interviews, using job-specific interview questions, for those deemed qualified during the phone screen process.

7. Candidate Presentation

We will present to you only the most qualified candidates (typically 3-5) with an extensive summary of each.

For more info:

Contact Stacy Brooks at sbrooks@OneOC.org.